



# Reserve Info Bulletin



## Coast Guard Leadership Development Courses

As officers and civilian personnel transition to roles of greater responsibility and broader impact, their leadership abilities and approaches must evolve to handle more complex leadership challenges. The courses offered by the Leadership Development Center offer an opportunity for growth and advancement of personnel in our organization by bridging the transition from an operational leadership style focused on tactical competency to a leadership style that effectively engages strategic and organizational levels required by senior leaders. Reserve officers are eligible and highly encouraged to attend any of the following:

### **Midgrade Officer and Civilian Transition Course (MOCTC)**

The MOCTC is targeted for all O-3 and GS-12 CG personnel. The primary focuses of MOCTC are Leading Self and Leading Others with learning outcomes that enhance self-awareness, critical thinking, and interpersonal mastery.

The MOCTC is delivered in a blended format over a period of six weeks. Each convening consists of five weeks online pre-residency work followed by a one week in-person resident session. The online coursework requires a 2-4 hour commitment per week and includes reading, participation in online discussion boards, and various other assignments.

### **Senior Leader Transition Course (SLTC)**

The SLTC is targeted for all O-4 and GS-13 CG personnel. The primary focuses of SLTC are Leading Performance and Change and Leading the Coast Guard with learning outcomes that enhance decision making, strategic and systems thinking, teaming, shared leadership and change management.

The SLTC is delivered in a blended format over a period of six weeks. Each convening consists of four weeks online pre-residency work followed by a two week in-person resident session. The online coursework requires a 2-4 hour commitment per week and includes reading, participation in online discussion boards, and various other assignments.

### **Senior Leader Principles and Skills Course (SLPS)**

The SLPS is targeted for all GS 12-14, O-4/5, and Senior Auxiliarists. The course objectives are in the following areas: improving communication, exerting a positive influence over others, creating an environment which encourages continued motivation in times of change, recognizing diversity and its value, getting the job done while taking care of your people, transitioning from executing vision to developing vision, conflict resolution principles, and recognizing team-building structures and group dynamics. The course consists of a one week in-person residency and is available in various locations throughout the U.S.



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## **For course information and FY22 convening schedule:**

MOCTC on CG Portal:

<https://cg.portal.uscg.mil/communities/leadership-development/MOCTC/>

SLTC on CG Portal:

<https://cg.portal.uscg.mil/communities/leadership-development/SLTC/>

SLPS on CG Portal:

<https://cg.portal.uscg.mil/communities/leadership-development/SLPS/>

## **Additional resources:**

FAQs on CG Portal:

<https://cg.portal.uscg.mil/communities/leadership-development/SLTC/MOCTC%20Logo/OCLC%20FAQs.pdf>

ETQC on CG Portal:

<https://cg.portal.uscg.mil/units/forcecom/ETQC/TrainingPage/SitePages/Home.aspx>

Office of Leadership (CG-128):

<https://www.dcms.uscg.mil/Our-Organization/Assistant-Commandant-for-Human-Resources-CG-1/Civilian-Human-Resources-Diversity-and-Leadership-Directorate-CG-12/Office-of-Leadership-CG-128/Courses/>

**The process to apply for these courses follow CGR-TMS process for reservists, located on the CG-R TMS Portal page:** <https://cg.portal.uscg.mil/communities/CGR-TMS/SitePages/ITP%20Home.aspx>