

## **Reserve Info Bulletin**



## **Twelve Month deferment for Post-Partum Members**

This bulletin announces changes to Military Assignments and Authorized Absences Manual, COMDTINST M1000.8A and the Pregnancy in the Coast Guard Instruction, COMDTINST 1000.9.

Information particular to Reserve Component members is Article 7.c.(2)(a)5.c. of ACN 144/21 REF (B) which is amended to read:

"Post-partum Reserve members will not be involuntarily mobilized for up to 12 months from the date of a birth event. A post-partum Reserve member may elect voluntary mobilization orders if cleared by a Coast Guard medical officer and with approval from the first O-6/GS-15 in the chain of command."

Supervisors and members who this policy effects are encouraged to read all references.

Questions regarding this message may be directed to the Office of Military Personnel Policy (CG-133) at: <a href="https://HQS-PolicyandStandards@uscg.mil">HQS-PolicyandStandards@uscg.mil</a>



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211750Z DEC 21
FM COMDT COGARD WASHINGTON DC
TO ALCOAST COMDT NOTICE
BT
UNCLAS
ACN 144/21
SSIC 1000

SUBJ: TWELVE MONTH DEFERMENT FOR POST-PARTUM MEMBERS A. Military Assignments and Authorized Absences, COMDTINST M1000.8A

- B. Pregnancy in the Coast Guard, COMDTINST 1000.9
- C. COMDT COGARD WASHINGTON DC 011425 JUN 18/ALCOAST 214/18
- 1. This ACN announces immediate changes to REFs (A) and (B), and is in alignment with the Commandant's Guiding Principle of READY as denoted in REF (C). These changes further the Coast Guard's commitment to providing workplace flexibility for Coast Guard members and their families in support of a mission-ready total workforce.
- 2. Article 1.A.6.b.(1) of REF (A) is amended to read: "During pregnancy and for 12 months after childbirth, the service defers assigning otherwise eligible pregnant women on CONUS shore duty to shipboard or OCONUS assignments, unless they volunteer for earlier rotation to a shipboard or OCONUS tour. Members who volunteer for such assignments where subsequent deployment is likely must waive in writing the prohibition on deployment in Article 1.A.6.b.(11)."
- 3. Article 1.A.6.b.(11) of REF (A) is added to read:
  "Post-partum Active Duty members will not be deployed for up to
  12 months from the date of a birth event unless the member elects
  such orders, and is cleared by a Coast Guard medical officer and
  with approval from the first O-6/GS-15 in the chain of command."
  4. Article 1.A.6.b.(12) of REF (A) is added to read:
- "A Post-partum Active Duty member may elect PCS or voluntary mobilization orders to a unit likely to deploy within the 12 months following a birth event only if cleared by a Coast Guard medical officer and with approval from the first O-6/GS-15 in the chain of command. A member who volunteers for PCS or mobilization orders where subsequent deployment is likely must waive in writing the prohibition on deployment in Article 1.A.6.b. (11)."
- 5. In Article 7.c.(2) (a) 2.b. of REF (B), the first sentence is amended to read: "Resumption of deployments, requirement to pass physical fitness standard tests, or assignment to cutter or OCONUS duties will not be made for a period of 12 months post-partum unless cleared by a Coast Guard medical officer and with approval from the first O-6/GS-15 in the chain of command." 6. Article 7.c.(2)(a)5.c. of REF (B) is amended to read: "Post-partum Reserve members will not be involuntarily mobilized for up to 12 months from the date of a birth event. A post-partum Reserve member may elect voluntary mobilization orders if cleared by a Coast Guard medical officer and with approval from the first O-6/GS-15 in the chain of command."
  7. Policies and standards in REFs (A) and (B) not specifically addressed in this ACN remain unchanged. These changes will be



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incorporated into the next revision of REFs (A) and (B), which will be released within the next year.

- 8. This message will be cancelled on 20 DEC 2022.
- 9. Questions regarding this message may be directed to the Office of Military Personnel Policy (CG-133) at: HQS-PolicyandStandards@uscg.mil.
- 10. Released by Dr. D. M. Navarro, Acting Assistant Commandant for Human Resources (CG-1).
- 11. Internet release is authorized.