



# Reserve Info Bulletin



## RESERVE MASTER CHIEF ADVANCEMENT PANEL IMPLEMENTATION

The Assistant Commandant for the Reserve (CG-R) in tandem with the Master Chief Petty Officer of the Coast Guard Reserve (MCPO-CGR) has begun a multi-phased restructuring of reserve leadership positions starting at the E-9 level. To accomplish this, all rated reserve E-9 billets were recently recoded to “POCM” supporting E-9 advancements without regard to rating.

These MCPO positions must now be moved to their intended locations to allow the assignment officers to shift incumbent E-8 and E-9 personnel into the E-9 positions. Once complete, the current E-8 billets (previously coded as silver badge positions) will be shifted to other units as rating specific billets. This is consistent with guidance contained in the Command Senior Enlisted Leader (CSEL) Program Instruction.

This phased approach is in line with existing assignment policy and practice. It also prevents unnecessary disruption to command leadership teams and allows for better individual career planning.

Ultimately, this initiative will help diversify the pool of Reserve Senior Enlisted leaders so that advancement to Master Chief is limited by individual leadership competency and capability and not by the size of a particular rating. This will provide the broadest opportunity for our best leaders to fill critical leadership positions while simultaneously advancing their careers.

**All Senior Chiefs above the predictor line not currently assigned to an E-9 billet, CSEL Reserve Silver Badge, or an E-8 SERA billet are required to submit an E-Resume prior to the normal AY22 deadline of 16 January 2022, regardless of current tour completion date.**

Any Senior Chief not advanced off this list by 16 December 2022 will be required to compete for advancement on the 2022 RMCAP which will convene in October 2022. Additional information regarding the 2022 RMCAP will be released at a future date, however, candidates should familiarize themselves with pertinent information at the following links:

#### References:

- [Command Senior Enlisted Leader \(CSEL\) Program, COMDTINST 1306.1\(series\);](#)
- [Enlistments, Evaluations, and Advancements, COMDTINST M1000.2 \(series\);](#)
- [Guidance and Eligibility Criteria for Enlisted Personnel Boards and Panels, PSCINST 1401.2](#)
- Portal page: <https://cglink.uscg.mil/959f328a>
- [RMCAP FAQs](#)

For questions on the panel process or assignments, see contact info in the message below.

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ALCGPSC 120/21

SUBJ: 2021 RESERVE MASTER CHIEF ADVANCEMENT PANEL RESULTS

A. ALCGRSV 058/21

B. Enlistments, Evaluations, and Advancements, COMDTINST M1000.2 (series)

C. Guidance and Eligibility Criteria for Enlisted Personnel Boards and Panels, PSCINST 1401.2

1. Commander, CG Personnel Service Center (CG PSC) approved the final report for the 2021 Reserve Master Chief Advancement Panel (RMCAP) convened on 12 October 2021. The list of eligible Senior Chiefs below is effective 01 January 2022 through 16 December 2022. The following Senior Chiefs, listed in order of merit, are recommended and eligible for advancement to Master Chief:

NO	RATE	NAME
1	YNCS	Scrocco, Abigail R.
2	SKCS	Edwards, Sain-R K.
3	YNCS	York, Christy R.
4	MSTCS	Santini, Kristen A.
5	BMCS	MacLean, Kirstin L.
6	MSTCS	Cloud, Joanne E.
7	PACS	Polish, Rachel N.
8	ITCS	Marek, Brian W.
9	BMCS	Griffin, Richard T.
10	YNCS	Santos, Amerita V.
11	MECS	Reed, Scott A.

(CUT)-----

12	MSTCS	Torres, Ismael
13	SKCS	Sands, Heather D.
14	MECS	Bazzrea, Michael J.
15	YNCS	Boulanger, Lena A.
16	MECS	Harkins, Matthew J.
17	BMCS	Strack, James M.

(PREDICTOR)-----

18	MSTCS	Jansen, Alexander D.
19	DCCS	Tucker, Tad N.
20	MKCS	Harley, Sheldon A.
21	MSTCS	Wieland, Darrel D.
22	MECS	Dyer, Jeremy D.
23	BMCS	Jones, Graeme P.
24	BMCS	Bianca, Marcus A.
25	CSCS	Gomes, Amanda H.
26	ISCS	Guarente, Brian J.

2. The cut line indicates the projected E-9 advancements that will be made in 2022 and is based upon current vacancies, known mandatory separations, and pending retirements. While advancement is not



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guaranteed, Senior Chiefs above the cut line should anticipate advancement prior to 16 December 2022, as vacancies occur.

3. The predictor line factors in potential vacancies that may occur as a result of a variety of reasons to include unanticipated retirements, separations, or unapproved waiver requests. Additional advancements may be made if unanticipated vacancies occur. Advancements will be announced via monthly Enlisted Reserve Advancement Announcements. Any Senior Chief not advanced off this list by 16 December 2022 will be required to compete for advancement on the 2022 RMCAP.

4. E-9 billet information: CG-R recently achieved the recoding of all previously rated reserve E-9 billets to "POCM," allowing all E-9s to be assigned regardless of rating. CG-R is currently leading efforts to reprogram E-9 all job titles and locations such that they are in clear leadership positions and not connected to legacy rated work.

5. Assignment Year 2022 (AY22) E-Resume Guidance: Master Chiefs serve a significant leadership role in the Reserve Component and those pending advancement are expected to compete for assignment to positions commensurate with their rank. Therefore, all Senior Chiefs above the predictor line not currently assigned to an E-9 billet are required to submit an E-Resume prior to the normal AY22 deadline of 16 January 2022, regardless of current tour completion date. Since the E-9 billet realignment effort has not yet been

completely realized, Senior Chiefs above the predictor line currently serving in CSEL Reserve Silver Badge or E-8 SERA billets are not required to submit an E-Resume in AY22. After the E-9 billet reprogramming effort is complete, with PAL changes executed prior to AY23, all Senior Chiefs above the predictor line of future RMCAPs will be expected to submit E-Resumes and compete for vacant E-9 positions. Additional AY22 guidance and information can be found in REF A.

6. This list of eligible Senior Chiefs above will not be republished as personnel advance, lose eligibility or are removed from advancement consideration. Commanding Officers and Officers in Charge shall notify CG Pay and Personnel Center (ADV) and CG PSC-RPM when a member's eligibility changes, including withdrawal of advancement recommendation.

7. Panelists for the 2021 RMCAP and their units are listed below:

Name	Unit
Lexia M. Littlejohn, CAPT, USCG	SEC BUFFALO CMD CADRE
Robert J. Pasqua, CMC, USCGR	LANTAREA
Lori J. Fields, CMC, USCG	SEC PUGET SND CMD CADRE
Timothy A. Beard, CMC, USCGR	PACAREA
Melissa A. Sharer, CMC, USCGR	DIR OF OPERATIONAL LOGISTICS
Marques A. Johnson, CMC, USCG	D8 CMD CADRE
Carl A. Boehmer, CMC, USCGR	SEC JACKSONVILLE CMD CADRE

8. The precept which convened the 2021 RMCAP and charged the panelists with their duties, and the Commandant's Guidance to Enlisted Boards and Panels for AY22, are available on the RMCAP portal page at

<https://cg.portal.uscg.mil/units/psc/psc-rpm/RPM1/SitePages/Reserve%20Master%20Chief%20Advancement%20Panel.aspx>.

9. The next RMCAP will convene in October 2022. CG PSC-RPM will release additional information regarding the 2022 RMCAP at a future date. Candidates for the 2022 RMCAP should familiarize themselves with REFs (b) and (c), and visit the RMCAP portal page at



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[https://cg.portal.uscg.mil/units/psc/psc-](https://cg.portal.uscg.mil/units/psc/psc-rpm/RPM1/SitePages/Reserve%20Master%20Chief%20Advancement%20Panel.aspx)

[rpm/RPM1/SitePages/Reserve%20Master%20Chief%20Advancement%20Panel.aspx](https://cg.portal.uscg.mil/units/psc/psc-rpm/RPM1/SitePages/Reserve%20Master%20Chief%20Advancement%20Panel.aspx).

10. For questions regarding the Panel process, please contact RPM-1 Boards and Panels at HQS-SMB-CGPSC-RPM-BoardsPanels@uscg.mil.

11. For questions regarding assignments, please contact RPM-2 at HQS-SMB-CGPSC-RPM-2-Assignments@uscg.mil.

12. Released: RDML S. N. Gilreath, Commander, CG Personnel Service Center, The Service Center for our most important resource – Our People.

13. Internet release is authorized.