



CG-Wide EAD Opportunities for Reserve Junior Officers (O-2 to O-4)

ALCGOFF messages 038/21 and 039/21 below highlight the existing Service need and process for interested/qualified Reserve junior officers to apply for Extended Active Duty (EAD). Many vacancies for exciting and career-enhancing opportunities still exist this Summer/Fall and the deadline to apply is 28 May 2021!

The most up-to-date vacancy list for EAD positions can be accessed on the OPM-2 Portal site at: http://cglink.uscg.mil/cb33598e. Any Reserve Officer unable to download the EAD position list from the CG Portal should reach out to their Senior Reserve Officer, RFRS staff, or PSC-RPM-2 Assignment Officer.

To apply to PSC-OPM for an EAD opportunity, use a CG standard memo format, include a resume, and receive a command endorsement. E-mail complete application memo with command endorsement to: <u>ARL-PF-CGPSC-OPM-1-PROMOTIONS@uscg.mil</u>.

For questions related to a specific position, the EAD shopping list provides the name of the respective Assignment Officer for each vacancy. The POC for general EAD questions is LT Sara Pepin (OPM-1E) at Sara.E.Pepin@uscg.mil.

Although the EAD list is dynamic and updates daily on the OPM-2 Portal site, an example of a current high-priority fill that is still open for applicants is the LCDR (O-4) Service Desk Section Chief located in St. Louis, MO (Position #19379671). The description of duties is: Sets strategic direction for 107 mbr Centralized Service Desk (CSD), provides 24x7x365 worldwide OPS support for seven major C5I services. Modernizes IT/ET software & hardware sustainment, managing 90K phone calls & 190K CGFIXIT tickets for over 82K end-users. Performs Program Mgmt on \$49M C5I contract w/ \$780K O&M budget; supervises contract components at CGHQ & 13 field sites. The Assignment Officer for this position is LCDR Jayme Dubinsky, Jayme.L.Dubinsky@uscg.mil.

Many EAD opportunities still exist, so interested Reservists should apply at the soonest opportunity!

#





R 15 APR 21

BT

UNCLAS //N01000//

ALCGOFF 038/21

SUBJ: AY21 RESERVE EXTENDED ACTIVE DUTY (EAD) OPPORTUNITIES

A. Officer Accessions, Evaluations, and Promotions,

COMDTINST M1000.3(series)

B. Reserve Policy Manual, COMDTINST M1001.28 (series)

C. 10 USC 12311

D. 14 USC 2102

- 1. This ALCGOFF solicits volunteers from the ready reserve (O2 to O4) to serve on EAD for a period of one to three years. There are currently limited opportunities which will be targeted for FY22. Upon selection for EAD members will be contacted by OPM-2 to discuss billet availability.
- 2. EAD is often used when the active duty corps experiences shortages in critical competency areas. EAD opportunities are balanced against approved accession numbers and are therefore limited. The commencement date and length of EAD will be determined by CG PSC-OPM based on the needs of the service and the desires of the officer. Officers selected for EAD positions can expect contracts to begin on or after 1 October 2021.
- 3. Ready reserve (SELRES and IRR) officers are eligible to be considered for EAD. Reserve officers currently serving on Title 10 or ADOS are eligible to apply for EAD provided the member's command authorizes release to allow the member to accept orders in conjunction with the EAD agreement. Officers already serving on an EAD agreement are subject to reserve extension policies found in Ref A. All applicants will be considered using the following Ref A criteria:
- a. Possess unique skills and abilities, or professional qualifications in areas in which there is a critical service need and a lack of qualified candidates.
- b. Are in grades up to and including lieutenant commander.
- c. Have fewer than 11 years total active service or if they have no previous active service, fewer than 11 years commissioned service as a reserve officer. Waivers for commissioned service length can be approved by Commander (CG-PSC-RPM) on a case by case basis for officers needed to fill critical skill set vacancies. To minimize delay in processing requests, reserve members must ensure accurate statements of creditable service are completed prior to requesting EAD. The member's Servicing Personnel Office may assist the member as needed.
- d. Applicants should understand that the needs of the Service may require the member to relocate. EAD is a tool to allow qualified reserve officers to serve on active duty in active





duty billets. The more flexible a member is regarding location, the more likely an agreement will be offered, provided all other criteria are met.

- 4. Position vacancies will be announced via the AY21 Officer Assignment Opportunities ALCGOFF.
- 5. Interested applicants are encouraged to submit applications by 28 May 2021. All applications must be in CG standard memo format, include a resume, and have a command endorsement. All memos should contain desired positions from paragraph 4 (above) and must contain the members EMPLID, and current contact information. Members currently assigned in the IRR should contact CG PSC-RPM-3 for additional guidance. E-mail complete application memo with command endorsement to ARL-PF-CGPSC-OPM-1-PROMOTIONS@uscg.mil.
- 6. In accordance with Ref D, effective the date the EAD agreement commences, officers accepting an EAD agreement will be removed from the inactive duty promotion list (IDPL) and placed on the active duty promotion list (ADPL) according to grade and date of rank. The member will then compete for promotion on the active duty promotion list (ADPL) when eligible and in-zone. Officers in-zone or projected to be in-zone should refer to Ref A. Concerns about career timing and promotion zones should be addressed prior to agreeing to the EAD contract. Candidates may contact OPM-4 for general questions.
- 7. The POC for Reserve Officer promotion boards is LT Marvi Rivera at Marvi.M.Rivera@uscg.mil. The POC for EAD questions is LT Sara Pepin (OPM-1E) at Sara.E.Pepin@uscg.mil.
- 8. CAPT M. T. Brown, Chief, PSC-OPM sends.
- 9. Internet release is authorized.

BT

NNNN





R 15 APR 21

ALCGOFF 039/21

SUBJ: EXISTING AY21 OFFICER ASSIGNMENT OPPORTUNITIES FOR ACTIVE DUTY CONTRACTS

A. ALCGOFF 074/20, ASSIGNMENT YEAR 2021 (AY21) OFFICER ASSIGNMENTS KICK-OFF TIMELINES, COMMUNICATIONS, AND OUTREACH

- B. COMDTINST M1000.3, Officer Accessions, Evaluations, and Promotions
- C. COMDTINST M1000.4, Military Separations Manual
- D. ALCGOFF 038/21, AY21 RESERVE EXTENDED ACTIVE DUTY (EAD) OPPORTUNITIES
- 1. This message announces the AY21 positions that remain available for assignment opportunities. In addition to Extended Active Duty (EAD) contract opportunities, these positions are also available to those Reserve officers or ADPL officers interested in cancelling a seperation or voluntary retirement to remain on active duty service per reference (C). Interested officers should contact the appropriate Assignment Officer as soon as possible. Officers must follow the request processes outlined in reference (D) above to ensure eligibility requirements are met and vetted through OPM-1. Advertising of a position does not guarantee an officer will be assigned, and most Reserve contracts will not begin until FY22. 2. The vacancy list is available as a sortable spreadsheet on the OPM-2 Portal site at http://cglink.uscg.mil/cb33598e. Once there, enter your desired search criteria to obtain a list of open billets. Search criteria can include State, Rank, Position Number, etc. Unlike previous years, any added or updated positions will be reflected within the spreadsheet allowing the workforce to view all positions in one document. The date of the most recent update will be noted at the top of the spreadsheet.
- 3. Members unable to access the shopping list via CG Portal should submit a help ticket to CGFIXIT. Units or Officers experiencing connectivity issues may request a copy for further dissemination by contacting YN3 Adolfo Jimenez at Adolfo.F.Jimenez@uscg.mil.
- 4. Members unable to connect to Direct Access due to being underway or other extenuating circumstances may communicate their requests via e-mail to the respective detailer listed on the shopping list. However, officers must also follow up with an Direct Access entry as soon as connectivity is available.
- 5. CAPT M. T. Brown, Chief, PSC-OPM sends.
- 6. Internet release authorized.

BT