



Reserve Info Bulletin



RESERVE MASTER CHIEF ADVANCEMENT PANEL ANNOUNCEMENT

The below ACN 210/21 announces the implementation of the Reserve Master Chief Advancement Panel (R-MCAP) for advancement to E-9 in the Reserve Component. The R-MCAP will convene annually, beginning in October 2021, to select eligible Senior Chief Petty Officers (SCPOs) in the Reserve Component, including members of the Selected Reserve (SELRES) and Individual Ready Reserve (IRR), for advancement to Master Chief Petty Officer for all ratings.

Effective immediately, all Reserve E-9 billets have transitioned from rating-specific to universal master chief leadership assignments. The R-MCAP results will be published as an integrated list of ratings, rank ordered by advancement recommendation. Members will then be advanced to vacancies at any available E-9 position.

This panel permanently replaces the E-9 Reserve Servicewide Exam, including this year's October test. All other paygrades remain unchanged. All members who have completed eligibility requirements for advancement to E-9 will be reviewed by the panel, regardless of intention to compete for advancement.

Each candidate must have a current EER, **dated after 1 July 2020 and NLT 1 July 2021**, with CO's recommendation. Additionally, all eligibility requirements must have been completed by the servicewide Eligibility Date (SED) of **1 July 2021** which will now be referred to as the Panel Eligibility Date (PED).

Members will be able to verify their eligibility utilizing the Personal Data Extract (PDE) generated in Direct Access in mid-July 2021.

It is essential that all SCPOs review and update their personnel records (EI-PDR, ESS, and EERs) in preparation for this advancement panel. You should request your Electronically Imaged-Personnel Data Record (EI-PDR) as soon as possible to allow for ample correction time.

It is the candidate's responsibility to ensure their online PDE shows a status of Eligible in order to be reviewed by the R-MCAP. The PDE for the upcoming R-MCAP must be verified. Incorrect PDE data must be reported to the unit Admin or Servicing Personnel Office (SPO). After reporting incorrect data, candidates must verify PDE corrections were made by reviewing their online PDE prior to the **01 September 2021** PDE correction deadline.

Additional details, including how to request your EI-PDR, FAQs, and reference material, are available on the CG PSC-EPM-1 Master Chief Advancement Panel Portal site: <http://cglink.uscg.mil/a8ea6c1>.

#

RESERVE MASTER CHIEF ADVANCEMENT PANEL ANNOUNCEMENT



Reserve Info Bulletin



R 021244Z JUL 21

FM COMDT COGARD WASHINGTON DC

TO ALCOAST COMDT NOTICE

BT

UNCLAS

ACN 064/21

SSIC 1000

SUBJ: RESERVE MASTER CHIEF ADVANCEMENT PANEL ANNOUNCEMENT

A. COMDT COGARD WASHINGTON DC 011425 JUN 18/ALCOAST 214/18

B. Enlistments, Evaluations, and Advancements, COMDTINST M1000.2 (series)

C. COMCOGARD Washington DC 03 Jun 21/ALCGRSV 019/21

D. Commandant's Guidance to AY21 Enlisted Selection Boards and Panels

E. Leadership Development Framework, COMDTINST M5351.3

F. Military Personnel Data Records (PDR) System, COMDTINST M1080.10 (series)

1. This message announces the implementation of the Reserve Master Chief Advancement Panel (R-MCAP) for advancement to E-9 in the Reserve Component. The R-MCAP will convene annually, beginning in October 2021, to select eligible Senior Chief Petty Officers (SCPOs) in the Reserve Component, including members of the Selected Reserve (SELRES) and Individual Ready Reserve (IRR), for advancement to Master Chief Petty Officer for all ratings. The R-MCAP was established to be in concert with the Commandant's Guiding Principles, detailed in REF (A). This new advancement panel will serve as a talent management tool that will strengthen the senior enlisted corps by incorporating qualitative information found in a member's record, with a focus on professionalism, leadership, and performance. COs and OICs must ensure dissemination of this message to all Reserve SCPOs within their commands. SCPOs must be aware of the eligibility requirements outlined below and familiarize themselves with the contents of REFs (A) through (F).

2. This panel permanently replaces the E-9 Reserve Servicewide Exam, outlined in Chapter 3.A.3 of REF (B), including this year's October test announced in REF (C). All other paygrades remain unchanged. All members who have completed eligibility requirements for advancement to E-9 will be reviewed by the panel, regardless of intention to compete for advancement.

a. Current eligibility requirements, as outlined in REF (C) and (D), remain in effect and will be used by CG PSC-RPM to determine eligibility.

b. All eligibility requirements must have been completed by the servicewide Eligibility Date (SED) of 1 July 2021 which will now be referred to as the Panel Eligibility Date (PED).

c. Members will be able to verify their eligibility utilizing the Personal Data Extract (PDE) generated in Direct Access in mid-July 2021.

3. Command and Candidate Responsibilities.

a. Command Responsibilities. The most common reason for member ineligibility is a missing Enlisted Employee Review (EER). Per Chapter 3.A.7 of REF (B), each candidate must have a current EER with CO's recommendation.

(i) The EER must be dated after 1 July 2020 and NLT 1 July 2021. If an EER was not completed due to reasons listed in Chapter 4.C.1.b(4) of REF (B), commands must complete a "SWE-EER" with an effective date after 1 July 2020 and NLT 1 July 2021. SWE-EERs must be submitted NLT the 1 September 2021 PDE correction deadline date. SWE-EERs cannot be submitted to change a CO recommendation.

(ii) If the CO wishes to change an advancement recommendation, the command must submit a CO's recommendation change (CORC EER) and it must

RESERVE MASTER CHIEF ADVANCEMENT PANEL ANNOUNCEMENT



Reserve Info Bulletin



be submitted IAW Chapter 4.D.3.i of REF (B). Changes of CO's recommendation must be dated after 1 July 2020 and NLT 1 July 2021 and must be received NLT the 1 September 2021 PDE correction deadline.

(iii) If a candidate on the R-MCAP eligibility list receives a mark of Not Ready or Not Recommended between the 01 July 2021 PED and R-MCAP, commands must notify PSC-RPM-1 at HQS-SMB-CGPSC-RPM-1-Status@uscg.mil. The email must include R-MCAP in the subject line and must include the candidates name, EMPLID, rank, and date of EER that changed the candidates mark of ready or recommended. As a result, the candidate will be removed from the 2021 R-MCAP. If a member is otherwise eligible for the 2021 R-MCAP, but does not desire to be considered for advancement, they should be given a mark of Not Ready.

- b. Candidate Responsibilities. It is the candidate's responsibility to ensure their online PDE shows a status of Eligible in order to be reviewed by the R-MCAP. The PDE for the upcoming R-MCAP must be verified. Candidates expecting extended time away from their unit (e.g. extensive C school, deployments, TDY, maternity leave, etc.) between the PED and the end of the correction period should make alternate arrangements to verify their PDE. Report incorrect PDE data to the unit Admin or Servicing Personnel Office (SPO). After reporting incorrect data, candidates must verify PDE corrections were made by reviewing their online PDE prior to the 01 September 2021 PDE correction deadline. If the online PDE was not corrected, the candidate must submit a Trouble Ticket prior to 01 September 2021 to PPC by e-mail to PPC-DG-CustomerCare@uscg.mil. PDE corrections must be visible on the online PDE and completed NLT 01 September 2021. Failure to report and verify online PDE corrections by the deadline will result in a Not Eligible status for the R-MCAP.

4. It is essential that all SCPOs review and update their personnel records (EI-PDR, ESS, and EERs) in preparation for this advancement panel. You should request your Electronically Imaged-Personnel Data Record (EI-PDR) as soon as possible to allow for ample correction time.

5. Effective immediately, all Reserve E-9 billets have transitioned from rating-specific to universal master chief leadership assignments. The R-MCAP results will be published as an integrated list of ratings, rank ordered by advancement recommendation. Members will then be advanced to vacancies at any available E-9 position. Reserve Assignment Officers will play a key role in determining best placement for the needs of the service, member and unit. This significant change will allow for the advancement of our best qualified Reserve senior enlisted leaders, regardless of rating-specific limitations outside of the member's control such as retirements.

6. Additional details, including how to request your EI-PDR, FAQs, and reference material, are available on the CG PSC-EPM-1 Master Chief Advancement Panel Portal site: <http://cglink.uscg.mil/a8ea6c1>

7. CG PSC-RPM-1 POCs: LCDR Erin Bennett, RPM-1 Branch Chief, (202) 795-6525; and LT Marvi Rivera, RPM-1 Boards and Panels Section Chief, (202) 795-6507.

8. This message is cancelled on 01 JUL 2022.

9. These changes will be incorporated into the next revision of REF (B), which will be released within the next year.

10. Released by Dr. D. M. Navarro, Acting, Assistant Commandant for Human Resources (CG-1).

11. Internet release is authorized.