STATE OF THE COAST GUARD

Commandant Outlines His Vision for the Future
During his remarks at the State of the Coast Guard luncheon aboard Bolling Air Force Base in Washington D.C., Feb. 10, Coast Guard Commandant Adm. Robert J. Papp called for a return to the service’s seafaring roots, and proposed that all Coast Guard officers serve aboard ship at some point in their careers.

The first step towards this goal would be the Manning of the Coast Guard’s newest assets, Fast Response Cutters, with at least two junior officers. Papp also commented on several accidents that cost Coast Guard service members their lives in 2010, saying the service must continue to focus on safety and proper training in order to remain at the forefront of national security and emergency preparedness.

During his remarks, Papp keyed in on recent government belt-tightening measures, stressing that the Coast Guard must continue to have the proper funding for tools and assets if it is to stay on the forefront of national maritime security and emergency response. “The days of doing more with less are over,” said Papp.

The center spread of this issue of Reservist highlights the commandant’s vision for the Coast Guard, and the priorities he has set for all his “shipmates” as the service enters a new era.

Speaking of new eras, the Coast Guard Reserve recently celebrated its 70th Anniversary. Since World War II, reservists have been setting the benchmark for dedication with their service at home and abroad. Be sure to look through our timeline detailing their invaluable work protecting our nation, on page 24.

Finally, Americans will be marking another, more somber, anniversary this year. A decade has passed since the terrorist attacks of 9/11 reshaped our world. Amidst the heartbreak and sorrow that surrounded that mournful occasion were stories of courage and triumph. People of every stripe united to rescue those trapped beneath rubble, and to rebuild communities that had been devastated by the loss of loved ones.

9/11 also marked the largest mobilization of reservists since WWII, and their contributions to the security, rescue, clean-up and rebuilding efforts were vital to America reemerging from this tragic event a stronger and more determined nation. Later this year, Reservist will publish a special 9/11-remembrance issue, and we want to hear from those of you who witnessed, or participated in, operations related to 9/11.

Send us your stories and photos of heroism, sacrifice, loss and hope, and help us remember 9/11 as a day where reservists stood tall. There are numerous accounts of bravery and determination shining through the darkness and despair of that dreadful day, and we want to share those stories with our readers. On that fateful day in September, an act of cowardice toppled America’s tallest buildings and struck at our nation’s heart, but it did nothing to dampen our collective resolve. Help us remember those who served, and those who paid the ultimate price.

Semper Fi and Semper Par,
Isaac D. Pacheco

MLB – 52’ MOTOR LIFE BOAT

The 52-foot MLBs are the only Coast Guard vessels under 65 feet that have names. They are self-bailing, self-righting and have a long cruising radius. There are only four 52-foot MLBs in the Coast Guard all of which are located within the Thirteenth Coast Guard District.

Characteristics:
# in Service: 4
Length: 52 ft
Beam: 14 ft
Draft: 6 ft
Weather limit: 35 ft seas, 100 kt winds
Digital Dilemma  
I am a few weeks away from moving to Catania, Sicily, with my Navy Corpsman husband, and as a result I will enter the IR for three years. I do not yet know if I will receive the magazine once I update my address in global with an overseas address.

I love receiving Reservist, but wish that the magazine were available digitally. I absolutely love reading magazines and books on the Kindle I received for Christmas. Is Reservist Magazine currently available in a digital format? Are there plans to make the magazine available in portable digital formats?  

Lt Jenny Raisanen

Lt. Raisanen, the magazine is currently available in a fully interactive digital format online at www.uscg.mil/reservist. The digital magazine is accessible through most current Web browsers. We are currently working with several Defense Media Activity publications to develop a digital version of Reservist that will be available in portable media formats for devices like the Kindle, iPhone, Android, and other Web-enabled mobile devices. We look forward to unveiling these new features sometime in the next year.

By the Numbers

I spotlighted what I think is a contradiction in the article about PSUs (Issue 5, 2010, pg. 22). Early in the article it states, “...12 Temporary Active Reserve Recruiters (TARR) to each of the eight PSUs...” However, near the end of the article is the statement, “...They have distributed 12 Temporary Active Reserve Recruiters (TARR) throughout the eight Port Security Units.” The former implies a total of 96 TARR, the latter twelve. Which is it?

I may fall behind in my reading but I read almost every word in the Reservist. You do a fine job. Bravo Zulu.

AUX Alan Reff

Mr. Reff, great catch! The actual number of Temporary Active Recruiters (TARR) is twelve. Thanks for keeping your eyes on our publication.

Taney Deserves Her Due

I just received my copy of Reservist and the picture of USCGC Taney on the front cover was spectacular. The 327s had beautiful lines and were great cutters. However, when I opened the magazine I was really disappointed that there was no story written about the Taney, but just the small picture with one line about her.

What a great article the magazine could do on the Taney. She was in nearby Honolulu Harbor during the attack by the Japanese on Pearl Harbor, Dec. 7, 1941.

The magazine seems to get better all the time, and I really look forward to receiving it. Keep up the great work you are doing.

QMC3 Larry Richter, USCGR (Ret.)

Congratulations on the wonderful article about the USCGC Taney. As a USCG reservist in the fall of 1962, I reported abroad for two weeks active duty. Little did I know that world events that followed would bring the us to the brink of war with Russia.

The Cuban Missile Crisis turned a routine yard period into a full blown effort by all hands to get the Taney ready for sea as soon as possible. As a fireman, I was assigned to boiler repairs. I sometimes wonder if the asbestos from that hurried event in the boiler room is still with me. I was informed that I may or may not be released to my Reserve unit after the initial two weeks annual active duty, and for days I wondered, as did the rest of the world, what the outcome would be. Finally I was released and the Taney went to sea.

I believe the USCGC Taney stands as a memorial for all who were crew members and protected our country proudly.

HTC "Chips" Iglesias, USNR (Ret.)

A “Hairy” Subject

I was given a copy of the most recent Reservist (Issue 1, 2011) by a fellow Guardian here in Stuttgart. I was struck by the picture from the “On Deck” section. In the official photo (flags and all), Master Chief Guy Pasco is in trops and is not clean shaven as per the service standard. He also has what appears to be “a few days growth”.

As a Coastie stationed at COCOM, I am embarrassed to put out this issue for viewing due to the ridiculous picture of an E-9. How do we expect our junior personnel to follow uniform/grooming standards if our senior personnel do not follow them? The Master Chief should shave, and if he has a “no shave chit” then don’t put his picture in the magazine!

Lt. Cmdr. William G. Dwyer

We asked Master Chief Pasco to reply to Lt. Cmdr. Dwyer directly concerning his letter. This is his response:

Over the years I have received questions about this from my principals, my peers, and by subordinates. I feel it is appropriate that as a leader Lt. Cmdr. Dwyer questions what he perceives as an irregular appearance. As a senior enlisted leader I ensure that I demonstrate conformance to the standards in the Commandant’s Uniform Regulations.

He is entitled to his opinion (I do assume he is stating his opinion, as I am not aware of any policy prohibiting display or publication of my photo). I am sorry that he is embarrassed. This is my permanent appearance, not ‘a few days growth’ as if I woke up neglecting uniform and grooming standards.

Again, my feeling is that challenging an uncommon uniform appearance is proper and shows attentive leadership.

MCPON Guy Pasco
A helicopter from AIRSTA Miami hovers above a flotilla of boats from Station Miami Beach and CGAUX Division. Guardians at Station Miami Beach staged this photo shoot as a final farewell to their UTB (2nd Right), and arranged for Auxiliarist, and former reservist, Cal Gordon to drive the boat. The 76-year-old former BM1 served at Boat Detachment Base Miami Beach in the early 1970’s and took delivery of the first UTB assigned there. He has served as a Coast Guard Auxiliary coxswain for the past 35 years.

Photo courtesy of Lt. Joe Abeyta
It is my pleasure to once again address you from the "Bridge" to talk about the bright future of our Reserve program. But first, let's review the many accomplishments of the past year. You should all be incredibly proud of your performance during the Deepwater Horizon response; in fact, a number of our shipmates are still deployed in support of that operation. The Coast Guard mobilized more than 2,600 reservists under Title 14, and more than 500 accepted active duty for operational support orders following their completion of 60-day Title 14 orders. This represents the largest Title 14 mobilization in history! Deepwater Horizon confronted us with a novel and dynamic operation that affirmed the Coast Guard Reserve's flexibility and value.

In fact, our reserve Guardians performed so well as such an integral part of our total force response that the Coast Guard increased Reserve recruiting efforts and the Recruiting Command exceeded their mission in 2010, nearly restoring the Reserve Force to its funded level of 8,100. We are also dedicated to growing the Reserve Force toward our authorized level of 10,000, but the austere budget environment poses a considerable challenge to that objective.

Leveraging the lessons learned from Deepwater Horizon, we have formed a mobilization/demobilization work group that will institutionalize policy to guide future responses. I expect that work group to report out later this month. Our recently established Reserve Force Readiness System (RFRS) staff was also showcased during the Deepwater Horizon response, playing an integral role in the mobilization effort. In December, I issued the interim RFRS report, and a RFRS instruction is in the concurrent clearance process.

Last fall, the Commandant signed a forward leaning Reserve Policy Statement which provides guidance to steady the course of the Reserve Force. The Policy Statement established seven critical competencies, including mission support for the first time. The Policy Statement also clearly directed that reservists will achieve mobilization readiness through augmentation, and it stipulated accountability for this from commanders to individual reservists, up and down the chain of command.

Drawing from the Reserve Employment Work Group (Tomney Report), the Reserve Policy Statement and the Commandant’s Direction, my top priority for this year is implementing the Concept of Reserve Employment (CORE). Be sure to read the ALCOAST announcing this exciting effort, which will help us build, shape and train our Reserve force by design, not default. It will inform what skills and competencies reservists are expected to attain and maintain, and ensure that an optimal mix of needed competencies are available for operational commanders to meet surge requirements.

Recently, Adm. Papp issued “Shipmates 11: Year of the Coast Guard Family,” and I am proud that we are now providing a Yellow Ribbon reintegration program for our reservists returning from overseas deployments and their families. Additionally, we are working with DoD to establish a more robust employer partnership program. It is critical to the well-being of our Reserve Force that we continually focus on strengthening the partnership between our reservists, their families and their employers.

The future of the Reserve program is bright. You have performed superbly. We have momentum. As I prepare to depart for my upcoming assignment as Superintendent at the Coast Guard Academy, I will leave the Reserve program in the capable hands of Rear Adm. (sel.) Dave Callahan. I have every confidence that he will continue to move the program forward. From the very start, I fell in love with the Reserve program and its amazing people. I will miss you all, and I am counting on you to continue making me proud.

Fair winds,

[Signature]

Rear Admiral Sandra L. Stosz
Director of Reserve and Leadership

"From the very start, I fell in love with the Reserve program and its amazing people. I will miss you all."

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Many of us who stay in the Coast Guard long enough will see a lot of changes throughout our tenure. Those who are successful will adapt to the changes. Words like integration, augmentation and mobilization all reflect change. To be a successful organization, the Coast Guard adapts, or changes direction, by making course corrections to ensure we achieve mission success. But it all starts with individuals who develop, and who apply their development in the workplace.

Some of the organizational changes we see as reserves happen after significant events like 9/11, Hurricane Katrina, the Haiti earthquake, and most recently Deepwater Horizon. We have morphed into an operational work force capable of surge operations when our active duty component is not able, or designed, to sustain an event. We are now more like a fire extinguisher with a sign that says “In case of fire, break glass.” These changes are intended to make our service more efficient and responsive to the needs of the nation.

Do I have what it takes to keep up with the technology changes of our society? When doing her homework, my daughter can listen to iTunes, text on a cell phone with one hand and instant message on the computer with the other and still maintain decent grades. The extent of multitasking for my son is letting the dog lick clean the dirty dishes. In his mind he fed the dog and did the dishes. My personal success will require the intestinal fortitude to stay motivated toward personal growth with tomorrow’s generation.

Basic readiness such as annual medical and dental screenings and periodic health assessments are vital to mission success. Countless hours are spent monitoring, measuring, prompting, coaching and conference calling in an attempt to push readiness to an acceptable level. We all are tired of reading the infinite e-mail traffic devoted to raising the readiness of our workforce. However, it will continue to be a barrage until we take responsibility for ourselves. Achieving our assigned competencies and maintaining our personal readiness ensures we are ready when called to duty.

The Coast Guard Reserve is growing, not just in size but in expectation. We are vital to the success of the organization as defined by our renewed energized concept of employment called “mobilization-boots on the ground in 24 hours.” I must do my part and be ready for when I get called. Is my readiness in the green? The expectation is that I will take responsibility to maintain these basic requirements, and if I don’t, I will have failed.

If we are truly committed to the organization and its mission, we must be open to change. Embrace it, plan for it and expect it. We will be challenged both organizationally and socially. Our ability to survive in a future Coast Guard will be directly proportionate to the ownership we demonstrate. Having a balance between work and life will enrich the journey for both you and the Coast Guard. We must do our absolute best with what we have.

Do you have what it takes?
This past summer, more than 230 Thirteenth District Reservists heard the call to “always be ready to mobilize”, and deployed in response the Deepwater Horizon spill. Twenty-eight members of the unit are still deployed. The 13th Coast Guard District, Guardians of the Pacific Northwest, have a reserve component of more than 750 men and women who bring to bear their experience and education in order to serve the American public.

“I joined [the Reserve] because everyone I talked to about the Coast Guard spoke positively about their experiences and missions,” said Ensign Matt Tighe, a Reservist assigned to the Thirteenth District Operational Planning Branch.

Tighe, who in his civilian position is a King County Sheriff’s Deputy, manages the systematic plan that assures that the Coast Guard will not suffer a disruption of operations during a tragic event that affects the service’s assets or infrastructure.

I take my job seriously because “lives are at risk if we shut down,” said Tighe.

Other Thirteenth District Reservists’ service extends beyond the Pacific Northwest. These include members of Port Security Unit 313, based in Everett, Wash. PSUs have a proud operational heritage, including security and humanitarian support to Haiti after last year’s devastating island earthquake. They have also supported Operations Enduring Freedom, Desert Storm, Noble Eagle and Uphold Democracy.

PSU 313 deployed to the Middle East in support of Operation New Dawn, from Fort Dix, N.J., Feb. 10. They partnered with Navy Maritime Expeditionary Squadron Three as part of Combined Task Group 565, under the Naval Expeditionary Combat Command, and are charged with providing harbor defense and security to ports, seaward approaches, and waterways within U.S. Central Command’s area of responsibility.

By Robert K. Lanier
Coast Guard Reserve Freedom Award Nominations Soar

Employer Support of the Guard and Reserve (ESGR), a Department of Defense agency, recently announced that 88 Coast Guard Reserve members nominated their employers for the 2011 Secretary of Defense Employer Support Freedom Award, a 252 percent increase over last year’s nominations, and the highest percentage increase across the Reserve Components. The Freedom Award is the Department of Defense’s highest recognition for employers showing exceptional support to their Guard and Reserve employees. ESGR received a total of 4,049 nominations from Guard and Reserve members, a 64 percent increase over last year’s total.

“A number of factors likely contributed to the dramatic upsurge in nominations this year, including a growing appreciation among our Reserve Component service members of their employer’s pivotal role in our national defense evidenced by supporting them and their families,” said James Rebolz, ESGR National Chair. “After nearly 10 years of continuous operations, America’s employers remain steadfast in their support of Guard and Reserve employees, and they are willing to share the sacrifices of their military service.”

The Department of Defense honors the employers of Guard and Reserve members as they are critical to our country’s national security. Guard and Reserve members and their families nominated the service members’ employers, ranging from small to large businesses and the public sector, who have demonstrated support of their service through initiatives such as continued benefits, differential pay and family assistance.

The 2011 recipients will be announced this summer and honored in Washington, D.C. at the 16th annual Secretary of Defense Employer Support Freedom Award ceremony on September 22, 2011. Recipients of the 2010 Freedom Award met privately with Vice President Joe Biden and Secretary of Defense Robert Gates.

ESGR was established in 1972 to develop and maintain employer support for Guard and Reserve service. ESGR advocates relevant initiatives, recognizes outstanding support, increases awareness of applicable laws, and resolves conflict between service members and employers. The Freedom Award was instituted in 1996 under the auspices of ESGR to recognize exceptional support from the employer community. Paramount to ESGR’s mission is encouraging employment of Guardsmen and Reservists who bring integrity, global perspective and proven leadership to the civilian workforce.

For more information about the Freedom Award, please visit www.freedomaward.mil.

By Beth Sherman
MSST Los Angeles Earns Family Readiness Award

Maritime Safety and Security Team Los Angeles/Long Beach (91103), based in San Pedro, Calif., was presented the 2010 Reserve Family Readiness Award (RFRA) by the Department of Defense in a ceremony at the Pentagon Feb. 18.

The RFRA, a joint award with the Military Officers Association of America, (MOAA), is presented to the top unit in each of the reserve components of the armed forces that demonstrate outstanding family readiness while maintaining superior mission readiness.

“Our Coasties have two ultimate loyalties: their families, and equally important, their country,” said Stepheni Norton, the unit’s Ombudsman. “If we can focus on family readiness, giving our members the sense of security that their families are safe in their absence, they can focus on mission readiness and defend their country.”

During back-to-back deployments to Guantanamo Bay, Cuba, and the Deepwater Horizon response, MSST LA/LB maintained a 100% reserve family contact rating through personal contact and internet resources. They also hosted a multi-agency family readiness brief and morale event which included speakers from the Coast Guard Work Life, U.S. Navy Fleet and Family Service, the Red Cross and United through reading to unite family members with elements of the family support structure.

“MSST LA/LB is honored to be receiving this prestigious award. This crew’s ability to complete successive deployments combined with the reassurance that their families were being supported through our Ombudsman and innovative measures proves to me they are all well-deserving of this recognition,” said Commanding Officer Lt. Cmdr. Timothy Margita.

Courtesy of Cmdr. Karl Leonard

Reserve Petty Officers Tackle Bulldog Challenge

The Citadel hosted the 15th Annual Bulldog Challenge, a military-style obstacle race, in Charleston S.C., March 12. Charleston Military Outload Reserve Unit members ME2 John Haver, BM1 Brad O’Mara, MK1 Derek Holmes and YN1 Heidi Sezginalp participated in the unique event.

The race was designed to re-create some of the experiences that United States Marines might encounter while engaged by enemy fire on the battlefield. Spread out over six miles, the course consists of physical challenge stations including: pull-ups, fireman’s carry, a stadium run and going thru dark, soft, marsh soil known as Pluff Mudd. Depending on the physical fitness of team members, the course can take between one and two hours to complete.

The event, which is sponsored by the Marine Society, raised money for the Capt. Warren A. Frank Memorial Leadership Fund, which is designed to enhance leadership by funding guest speakers who inspire students with motivational and professional speeches at the Citadel.

Story and Photos by YN1 Heidi M. Sezginalp
Reaching Out to Save Wildlife

The crew aboard Coast Guard Cutter Staten Island assisted the North Carolina Sea Turtle Project with releasing six rehabilitated turtles into the Gulf Stream off the coast of North Carolina, Thursday.

The safe release of these turtles is part of the Coast Guard's broader effort to protect living marine resources.

There were a total of six turtles, four of which came from the Karen Beasley Sea Turtle Rescue and Rehabilitation Center, in Topsail Island, one from the Northern Outer Banks Endangered Sea Turtle group or NEST, in Manteo, and one from the North Carolina Aquarium, in Pine Knoll Shores.

“It happens to be that at this time of year we can’t do a beach release because the water is too cold,” said Dr. Betsy Stringer, a wildlife veterinarian from N.C. State University College of Veterinary Medicine. “We can do that type of release later in the year, but we wanted to get these turtles out as soon as we could. Matthew Godfrey made arrangements with the Coast Guard to take us out to the Gulf Stream where it is warm enough and there is food.”

“It is a good way to meet the other agencies that we might not always work with, but we do talk to quite a bit,” said Shields. “North Carolina wildlife and the turtle rehabilitation people, we don’t often work with, but we kind of run in the same circles as mariners, professional mariners and people concerned about marine resources. I would definitely volunteer again if given the chance.”

*Story by 5th District PAO*
California Coast Hit by Pacific Tsunami

The same massive earthquake that spawned a killer tsunami in Japan, March 11, was responsible for the sea wave that struck the Northern California coast the next day, causing damage to property, and sweeping several unsuspecting residents out to sea. Since the disaster, personnel from the Coast Guard and California Department of Fish & Game have been working with contractors and volunteers to clean up damage near Crescent City, Calif.

Workers have already removed more than 1,307 gallons of petroleum products from damaged vessels and 1,250 cubic yards of debris from Crescent City’s inner boat basin, which was heavily damaged by the large wave. They have also deployed 1,000 feet of containment boom, and a crane barge is now positioned in the inner boat basin to mitigate environmental impacts by removing sunken and damaged vessels. In addition to hoisting the vessels to remove the pollution, the crane will also extract several existing dock pilings to help expedite operations. The Unified Command’s current goal is to complete pollution mitigation operations as quickly and safely as possible so Crescent City can begin restoring its harbor.
Opposite left: An aerial photo of the aftermath in the Crescent City Inner Boat Basin, March 26.
Photo by PA3 Robert LaFalce

Opposite right: Local volunteers help remove debris from Enderts Beach in Crescent City, Calif., March 19.
Photo by PA2 Jaclyn Young

Top left: MST2 Lydia Teal, from Sector San Francisco, supervises lifting operations of the damaged vessel, Hard Rock, March 21.
Photo by PA2 Jaclyn Young

Top right: The Derrick Barge-24 hoists the Ruth M, one of 10 vessels identified as a pollution threat, out of the inner boat basin, March 26.
Photo by PA3 Kevin Metcalf

Background: Crescent City, Calif. as seen from the Pacific Coast Highway, July 8, 2010.
Photo by Isaac D. Pacheco
“We are defined by our missions, people and heritage. We will selflessly serve our country and perform our duties in a manner that secures the trust and confidence of mariners and citizens alike. We will set a course that steadies the service, honors our profession, strengthens our partnerships, and respects our shipmates.”

— Adm. Robert J. Papp, Jr., State of the Coast Guard Address, Feb. 10.
Shipmates,

We are defined by our missions, our people, and our heritage. Your dedication to our missions keeps our nation safe and secure. Coast Guard men and women - Active Duty, Reserve, Civilian and Auxiliary - get the job done in the most demanding environments. And you continue to enrich our heritage with countless inspiring actions to save lives, enforce laws, protect citizens, and keep waterways clean.

From our maritime borders and littorals; through the Great Lakes, Polar regions, and the Arabian Gulf; to the U.S. Exclusive Economic Zone, territorial waters, and our many ports and inland waterways; your performance has been superb, and for me, a source of pride. You have earned our nation’s trust as the lead federal agency for maritime safety, security and stewardship. Demand for the Coast Guard’s unique capabilities has never been higher. As we have for over 220 years, we will remain ready to meet the nation’s many maritime needs. We will always fulfill our duties and obligations to the American people, true to “Semper Paratus, Always Ready.”

This direction is my trackline for the way forward. It takes a fix on our fundamental and enduring roles and value; it keeps a weather eye on the future operating environment for which we must prepare; and it sets the course with my principles, priorities and objectives.

2010 was a historic year of extraordinary events and accomplishments. Our nation is safer and more secure as a result of your actions. Because of each of you, we can state with conviction: There is no better place, and no better way to make a difference, than service in the United States Coast Guard.

So whenever asked who I am and what I do, I will reply with pride, “I am a Coast Guardsman. We are the men and women of the United States Coast Guard.”

Semper Paratus!

R.J. Papp, Jr.
Commandant,
U.S. Coast Guard

Our Heritage

All Coast Guard men and women, past and present, share a common bond as lifesavers and Guardians. Ours is a rich history of awe-inspiring rescues, operations in defense of our Nation, humanitarian assistance in countless disasters, interception of contraband en route to our shores, protection of the maritime environment, and diligent oversight of the marine transportation system.

Whether as coxswains, engineers, cuttersmen, marine inspectors, aviators, search and rescue controllers, staff or mission-support professionals, we have the honor of serving in a unique service that does extraordinary things around the globe.

We take pride in our seamanship, airmanship and mastery of operations in extreme conditions. When gales blow and others seek safe harbor, Coast Guard crews get underway to save lives; our cutter, aviation and deployable forces interdict smugglers on the high seas; our marine inspectors crawl through hot, filthy ballast tanks to ensure commercial ships’ safety; our boarding teams climb aboard wave-lashed trawlers to protect our marine resources from foreign encroachment and depletion. We stand with U.S. and allied services in defense of freedom.

We succeed by delegating responsibility and empowering our people to act. Our superb enlisted officers in charge and junior officers command operational stations and patrol boats. Junior members of our service confidently interact with the public, media and our interagency partners. When a crisis strikes, we get underway without the need for additional guidance.
Our Value and Role

The United States is a maritime nation; maritime interests are national security interests. Coast Guard missions and actions foster economic prosperity and national security by ensuring that the marine transportation system supplying food, energy, raw materials, consumer goods and technology is safe, secure, and reliable. The Coast Guard:

- Is a maritime law enforcement, regulatory, environmental and humanitarian agency
- Is one of America’s five Armed Services and maintains joint interoperability
- Is the maritime operating arm of the Department of Homeland Security
- Is a 24/7 maritime first responder - Always Ready - first on scene when crises strike
- Has provided a persistent presence from inland/inshore waters through the littorals to offshore waters for over 220 years
- Is locally based, nationally deployed, and globally connected
- Builds and maintains robust partnerships to ensure unity of effort at all levels
- Influences global maritime organizations and industry to benefit U. S. economic, safety, security and environmental interests
- Projects presence around the globe in support of national objectives

We do all of this with the same people and assets, ready and agile to shift among missions as needed. We have the impact of many agencies in one. We are a unique, effective and efficient instrument of national security. No one else can do all that we do.

We are the United States Coast Guard.
- We protect those on the sea.
- We protect the nation from threats delivered by sea.
- We protect the sea itself.

This is what we do.
Future Operating Environment

Tomorrow’s world will be increasingly reliant on the maritime domain. Expanding global populations, particularly throughout the Pacific Rim, will drive further increases in commercial shipping, energy exploration, fisheries harvesting, and recreational boating. Pressure will increase to access maritime natural resources, especially energy and food, including in the U.S. Exclusive Economic Zone. Both legitimate and illicit activities will expand further offshore and into remote areas such as the Arctic and undersea environment.

Future Maritime Threats

Constrained state and local resources may further increase demand for federal emergency response, management and recovery capacity and capability. Climate change could lead to stronger hurricanes and increased coastal and inland flooding. Regional instabilities may foster mass migrations by sea, piracy and terror attacks against shipping and maritime infrastructure. Semi- or fully-submersible vessels that smuggle drugs now, may bring illegal aliens, criminals and terrorists in the future. Continued overfishing and ocean temperature rise could further stress fish stocks. Cyber attacks may further threaten the security and resilience of our maritime transportation system.

U.S. engagement abroad will continue to be vital to our national interest. The Coast Guard’s global engagement will be increasingly valuable in advancing U.S. national security interests.

There will be a continued critical need for a strong, capable, agile Coast Guard with highly trained professionals willing and ready to put themselves in harm’s way to Protect those on the sea, Protect America from threats delivered by sea, and Protect the sea itself. This is our operating environment.

We Grow Leaders

The Coast Guard has a dedicated corps of enlisted, officer and civilian leaders with years of experience weighing risk, exercising independent judgment, and making time-critical on-scene decisions, often with life or death consequences. When we deploy a logistics specialist to support a disaster relief operation, chances are that logicitian has served in operational commands and understands both staff work and crisis response. This ability to continuously develop and rotate leaders through the service is a force multiplier.

Principles of Operations

These are fundamental and doctrinal and have evolved through hard-earned experiences throughout our history: stopping coastal saboteurs; landing Marines in the Pacific and soldiers on Normandy during World War II; conducting countless heroic rescues in hurricanes, blizzards, and gales like the 2008 Alaska Ranger sinking in the Bering Sea; and mounting large scale response operations as in the 1980 and 1994 Cuban mass migrations, Hurricane Katrina, and the 2010 Haiti earthquake and Deepwater Horizon oil spill.

- Clear Objective
- Effective Presence
- Unity of Effort
- On-Scene Initiative
- Flexibility
- Managed Risk
- Restraint

Seaman Andrea Jones, from Station Bodega Bay, rests on the stern of a 47-foot Motor Life Boat after acting as a person in the water during a training exercise, Nov. 17, 2010. Jones is from North Carolina and Station Bodega Bay is her first unit.

Photo by PA3 Levi Read
The Commandant’s Guiding Principles

My Guiding Principles provide focus to be ready today... and prepared for tomorrow. I charge every Coast Guard member, military and civilian, to use these Principles as guideposts as they implement my Priorities and Objectives.

**Steady the Service**

We must bolster the fundamentals that underlie our readiness. Doctrine, training, resourcing, and policies must catch up to current mission demand and organizational structures. We must renew capabilities and capacity to meet our missions, and maintain balance among priorities. We must complete planned organizational changes. We will carefully weigh the costs and benefits of new initiatives, only proceeding with a clear trackline and destination.

**Honor Our Profession**

We are a military service; we are a maritime service. We perform vital, dangerous work which demands superior expertise, accountability, pride and experience, built on a foundation of clear doctrine and training. I expect our leaders to be knowledgeable in domestic and global maritime affairs while maintaining a focus on our attributes as a military service. We honor professional competence and excellence.

**Strengthen Our Partnerships**

We are unique in our ability to bring together local, state, federal, military, tribal, and private sector agencies, maritime industry and non-governmental organizations to advance mutual interests and enhance effectiveness. From Alaska to Guam and American Samoa; from New York to the Western Rivers and the Caribbean Basin; and around the world, our partnerships are force multipliers.

**Respect Our Shipmates**

We must keep faith with our Active, Reserve, Civilian, and Auxiliary shipmates and their families. I am committed to a climate which values, cares for and respects every member of the Coast Guard, including past members. We will focus on leadership, diversity, and positive command climate as a system. We will be a profession of choice for all Americans. We will provide a rewarding, safe, collaborative and productive work environment.
The Way Forward
Commandant’s Priorities and Objectives

The American people gain two benefits when they invest in the Coast Guard: readiness and mission execution. By all measures, the Coast Guard provides an exceptional return on that investment.

Successes in organizational modernization are making operations and support more effective. We have many outstanding new tools coming on line, including: the Response Boat – Medium (RBM), National Security Cutter (NSC), Fast Response Cutter (FRC), Rescue 21, and HC-144 Maritime Patrol Aircraft (MPA).

At the same time, gaps have developed over years of high operational and personnel tempos putting wear and tear on our assets, our support systems, and our people –fundamentals that underlie our readiness. I am committed to closing these gaps.

My four guiding principles provide the framework. These priorities and objectives are derived from the four principles and provide the blueprint.

My Priorities
• Sustain Mission Excellence
• Recapitalize and Build Capacity
• Enhance Crisis Response and Management
• Prepare for the Future

Sustain Mission Excellence

This is my #1 priority! Our operating environment requires that front-line personnel maintain true proficiency in their specialty skills. We will provide clear policy and doctrine, and superb training, equipment, tactics, techniques and procedures, and leadership for all mission areas. We will not operate without these essential foundations. We will be consummate maritime professionals.

➢ Proficiency is our standard. “Proficiency” is “a thorough competence derived from training and practice” (Webster’s).

“Qualified” is the first step to proficiency, but repeated experience and practice are necessary to ensure it, particularly with highly perishable operational skills. Our personnel system, doctrine and policies must support the development and honing of proficiency in specialty.

➢ Optimize effectiveness of Deployable Specialized Forces (DSF). Conduct stem to stern review and develop Concept of Operations, to include Short Notice Maritime Response for Advanced Interdiction and the role of the Deployable Operations Group. Ensure a systems approach to requirements, resourcing, training, support and sustainable personnel policies for high-end missions, providing robust DSF capabilities to the Department of Homeland Security to prevent terrorism and secure the homeland, as well as respond to oil spills and other crises.

➢ Reshape our military and civilian personnel systems and policies to meet current and future requirements. Develop a plan to improve advancement, rotation, and specialization policies, especially as they relate to deployable forces and unique fields such as intelligence and polar operations, and to improve tools for managing workforce size and competency mix.

➢ Refresh leadership competency requirements. Focus accession programs and the upcoming Coast Guard Academy Curriculum Review to produce future leaders broadly educated in the military and nautical arts, domestic and global maritime environment, leadership, management, economics and politics as well as critical technical specialties.

➢ Prioritize and implement the recommendations of recent mishap analyses and reviews, including the Aviation Safety Assessment, to sustain professionalism, specialty expertise and safety.

➢ Refresh and implement the Marine Safety Enhancement Plan to meet emerging requirements and keep pace with the maritime industry, recognizing the critical linkage between America’s economic prosperity and the safety and security of the Marine Transportation System.
Recapitalize and Build Capacity

Fleet and shore infrastructure recapitalization timelines lag service need. We must achieve a balanced and executable recapitalization program for deteriorating offshore, coastal and inland assets and infrastructure. We must have adequate capacity and depth in our assets to account for anticipated surge operations, and the loss of operational assets.

➢ Refine and refresh the Concept of Operations for the employment of the National Security Cutter (NSC), Fast Response Cutter (FRC), and Offshore Patrol Cutter (OPC), as well as aviation, shore, and command, control, communications, computers, intelligence, surveillance and reconnaissance (C4ISR) assets as central components of an integrated and layered maritime safety and security regime to prevent terrorist attacks, secure maritime borders from illegal drugs and migrants, safeguard lawful maritime commerce, and protect mariners at sea.

➢ Pursue replacement of our Medium Endurance Cutter fleet with an executable OPC acquisition.

➢ Identify needs and develop a comprehensive plan for recapitalization of shore infrastructure, prioritizing to meet mission demands and to care for our people.

➢ Fully support new initiatives. Clearly define and obtain the full operational and support costs of executing new initiatives; our approach will be disciplined and practical to ensure we provide for effective, safe and professional execution of all mission responsibilities.

Enhance Crisis Response and Management Capability

Crisis leadership, management, and command and control is a Coast Guard Core Competency. Every member is a first responder – including those in support positions; we will ensure an adequate mix of crisis response skills throughout the organization. We will enhance our ability to manage complex, interagency operations, and systematically incorporate the lessons learned from Deepwater Horizon, the Haiti earthquake, Hurricane Katrina, and other large scale crises and exercises.

➢ Implement an adaptive, responsive force construct. Identify the Active, Reserve, Civilian and Auxiliary forces and competencies required to enable response for anticipated levels and numbers of crises while also meeting persistent daily demand and maintaining readiness for the next big event. Build the operational and logistics depth and capacity to meet periodic large-scale surge operations.

A Coast Guard 47-foot motor lifeboat crew comprised of members from smallboat stations throughout the Thirteenth District trains at Umpqua River near Winchester Bay, Ore., as surf crashes over the jetty.

Photo by PA1 Shawn Eggert
BM1 Jessica Wolchak, stationed at Coast Guard Station New York on Staten Island, N.Y., serves as a coxswain on a 25-foot small response boat while conducting security escorts with the Staten Island Ferry in New York Harbor April 24, 2009. Photo by PA3 Barbara L. Patton

- Deployable logistics capabilities for large scale events. Fully develop the deployable base concept scalable to meet emergent support needs of deployed forces.
- Deployable C4ISR capabilities and competencies. Enhance ability to integrate communications and multiple information sources in complex, dynamic environments to inform decision-making and support record keeping requirements. Take a leadership role in leveraging and fielding expanded ISR capabilities in the maritime domain.

Prepare for the Future

We will thoughtfully anticipate and shape our future. We will identify requirements and build our workforce, assets, capabilities and competencies with a keen eye on the horizon. We will identify institutional barriers and challenges to accomplishing the following objectives.

- Grow a diverse workforce. We have progressed towards our diversity goals, but we still have gaps. Our service must reflect the public we serve. With that goal in mind, continue to execute and refine our Diversity Strategic Plan. Develop tools to manage diversity, leadership, and command climate as a system.
- Elevate knowledge management as a critical capability. Decision-makers require better, more accessible information including readiness, risk and other metrics as part of an integrated risk management framework. Improve our ability to correlate resources with requirements and performance. Institute processes for incorporating lessons learned. Establish discipline in information systems to identify gaps and redundancies, and align requirements with affordable, effective systems.
- Innovate and exploit technology, research and development, and modeling and simulation to remain agile and increase operational reach, flexibility and efficiency across all missions, especially those that are asset and personnel intensive.
- Lead our nation’s maritime engagement in the Arctic. Identify requirements for meeting national maritime safety, security and stewardship needs in the Arctic, and develop a phased strategy for building needed capabilities and competencies.
- Develop capabilities to resist and respond to cyber threats. In addition to our own forces, the vast port and maritime transportation systems we protect are vulnerable to cyber attack. Work with our partners to develop resiliency to cyber threats.
- Become a green Coast Guard. Lead green initiatives focusing on energy efficiency as well as on reducing asset and infrastructure carbon footprints.
- Complete ongoing organizational changes to achieve the most operationally effective Coast Guard.
- Field organization. Close resource and policy gaps to allow Sectors to reach full operating capability; implement the DCO and DCMS “Finishing Sectors” plan.
- Complete DCMS V2.0 Implementation including standing up base commands and finalizing the Director of Logistics. Align logistics functions for base commands co-located with a Sector; and complete the move of FORCECOM to DCMS.
- Complete DCO V3.0 Implementation, including vertically aligning Prevention and Response functions from the Sector through Headquarters levels.
- Support our military families: employ innovative programs to improve the quality of life for military members and their families. Improve access to high quality housing and affordable, quality child care.

Semper Paratus – Always Ready

is much more than our motto. It is a standard of excellence to which we hold ourselves with pride. Every member of the Coast Guard contributes to readiness. Every member of the Coast Guard owns the mission. Every member must be Semper Paratus.
The following tasks are required to be completed by all SELRES on an annual or as needed basis:

**ANNUAL**

- Physical Health Assessment (PHA)
- Dental Exam
- Flu Shots
- Annual Screening Questionnaire (ASQ)
- PDR Annual Verification (Oct/Nov)
- Weigh-ins (Apr/Oct)
- Inactive Duty for Training (IDT)
- Active Duty for Training (ADT-AT)
- Mandated Training
- All Hands

**AS NEEDED**

- Immunizations
- Medical Tests
- Recall information
- Government Travel Card
- Security Clearance
- Other training opportunities
- Evaluations/Service Wide Exam

It is the responsibility of each SELRES to monitor his/her status for these requirements. The status of individual requirements can be found on the Coast Guard Business Intelligence (CGBI) website under the personal profile tab, then select the Compliance and Skills tabs. This information can only be obtained using the CG Intranet. [http://cgbiiosc.uscg.mil Direct Access](http://cgbiiosc.uscg.mil) is accessible via the www on any home computer. [https://ep.direct-access.us](https://ep.direct-access.us)

*This article is intended to promote and familiarize reservists with Reserve mobilization and training readiness requirements. For more information visit the Reserve Web site at: [www.uscg.mil/reserve](http://www.uscg.mil/reserve)*

Reserve Policy Manual (RPM) & Pay-Personnel-Procedures Manual (3PM): All Selective Reserves (SELRES) should become familiar with the Reserve Policy Manual (COMDTINST M1001.28), Personnel Manual (COMDTINST M1000.6A), and the Pay-Personnel-Procedures Manual (3PM, PPCINST M1000.2A) for further guidance and possible changes on the information contained in this brochure.
Coast Guard Reserve Celebrates 70 Years of Service to America

Story by PAC Robert K. Lanier

To the public, the U.S. Coast Guard is a highly visible, sea-faring service made up of dedicated men and women who are on the call 24/7. However, teamed with these active duty members is a trained workforce of reservists who use their unique blend of civilian and military education and experience to serve the American public. On February 23, more than a hundred service members gathered at Coast Guard Headquarters to help the Reserve celebrate its 70th Anniversary.

The Coast Guard Reserve was established by the passage of the Coast Guard Reserve and Auxiliary Act, Feb. 19, 1941. On November 23, 1942, Congress enacted Public Law 773 establishing the Women’s Reserve as a branch of the Coast Guard. Members of this branch became
known as SPARs, an acronym drawn from the service's motto, Semper Paratus, Always Ready.

More than 92 percent of the 214,000 personnel who served in all Coast Guard mission areas during World War II were reservists. An additional 125,000 personnel served in the Temporary Reserve.

In the spring of 1973, the Reserve enlisted the aid of 134 reservists during its first involuntary recall to support flood response operations in the Midwest. Between then and 1990, only one other involuntary recall was invoked: the Mariel Boat Lift exodus from Cuba in 1980. Additionally, reservists played a major role in the Coast Guard’s 1996 TWA Flight 800 response and the 1999 John F. Kennedy, Jr. and Egypt Air Flight 990 tragedies.

In recent years, the Reserve has been paramount to the success of major Coast Guard responses. From the 9/11 terrorist attacks in New York City and Washington, to Hurricane Katrina in 2005, and Deepwater Horizon last year, the Coast Guard would not have been able to complete the mission without the service of the Reserve Force.

“The Coast Guard depends on the Reserve force to be always ready to mobilize with critical competencies in boat operations, contingency planning and response, expeditionary warfare, marine safety, port security, law enforcement, and mission support,” said Adm. Robert Papp, Commandant of the Coast Guard, in his Reserve Policy Statement.
A TOUR IN THE SAND
RESERVE LEADERS VISIT FORWARD DEPLOYED RESERVISTS

Capt. Chip Chase, USNR and Deputy Chief of CG-13 (second from left) hosts a visit to Navy Expeditionary Logistics Support Group (NAVELSG) Forward Headquarters by (left to right) MCPO-CGRF Mark Allen, Rear Adm. Sandra Stosz, and Capt. Jeff Novotny.

A PSU 313 coxswain takes the helm of a Trailerable Port Security Boat.

MCPO-CGRF Allen (left) and CMC Darrell Odom (right) visit Navy CMDCM Ron Naida during recent trip to Kuwait.

Rear Adm. Stosz (right) stops during a recent visit to Kuwait to recognize Navy PO3 Doolittle, for her service as a heavy equipment operator. Doolittle follows in service after her famed grandfather, American aviation pioneer Air Force Gen. James Harold “Jimmy” Doolittle (Dec. 14, 1896 – Sept. 27 1993).

(Left to right) MK2 Michael Fonseca, Rear Adm. Stosz, Lt. John Titchen, MCPO-CGRF Allen, and YN2 Dustin Monroe pause during a field inspection demo of a container in Kuwait.

PSU 308 and PSU 313 members gather for their transfer of authority ceremony in Kuwait.
In 2008 Congress directed the Secretary of Defense to establish the Yellow Ribbon Reintegration Program (YRRP). This national reintegration program is designed to provide Coast Guard Reserve members and their families with information, services, referral, and proactive outreach opportunities throughout the entire deployment cycle. The Coast Guard Yellow Ribbon Program also provides deploying Coast Guard Reserve members and their families with a connection to local resources before, during and after deployments, especially during the reintegration phase that occurs months after a member returns home.

As YRRP continues to navigate through the initial implementation stages it has already seen a measure of success. The program has shifted from smaller presentations such as those held for MSST Galveston, PSU-313 and RAID Team 11, to more robust Yellow Ribbon events such as one recently hosted by PSU-312.

Yellow Ribbon events for deploying units are only one part of YRRP. They present easier opportunities for unit-wide events at or near the unit itself. However, another part of the program is identifying and reaching out to Reserve members who serve as individual augmentees (IA), and deploy in myriad situations. These members are entitled to the same YRRP events as larger units: the pre-deployment event, and 30-, 60- & 90-day interval post deployment events.

In these cases the Armed Services Reserve members serving as IAs will most likely participate in one of over 2,000 regional YRRP events that are held throughout the states and territories. Yellow Ribbon events, which can be easily found on the DoD Yellow Ribbon web page (www.yellowribbon.mil), are open to members from all services. Service members who have already benefitted from the program have voiced their praise of YRRP.

While en route to a mission in Northern Iraq, BM2 Steven Burns of RAID Team 11 carries a folded U.S. flag for a disabled veteran at home.

Photo courtesy of BM2 Steven Burns
Testimonials

“It was my pleasure to attend [the Yellow Ribbon event]. The program was extremely beneficial. There were many valuable lectures, especially those involving VA education, health benefits and TRICARE services and procedures. There was an army chaplain that addressed family separation and reintegration, and was available to speak with soldiers about any spiritual issues that they may have been having since returning from the war. There were counselors on hand to explain their role in helping any soldiers who felt they needed to talk about disturbing events, or challenges they have been facing since returning home, and offering to arrange sessions for both the soldiers and their family members.

I didn’t feel separated or different as the only Coast Guard person present. The Army treated me with respect and appreciation. I felt welcome at the two day event. I felt I belonged. I felt a lot of pride in that, and I consider it an honor to have been stationed with, and worked alongside of the Army troops.

Signing up was easy enough; an email with the contact info on it, a phone call to speak to someone, a registration form and I was in, no problem. They were very helpful. They encourage civilian clothes, which makes it a little more relaxing. This is a good program. I would highly encourage all returning USCG vets to attend. It’s well worth the time.”

— BM2 Steven Burns, STA Boothbay Harbor, Sector Northern New England

“The process was actually very easy. It was easy to find an event and it was easy for Petty Officer Burns to sign up for that event. The event was on a weekend, so we compensated him a couple of weekdays off. He completed the event and received completion paperwork. Burns was happy that he went also, he had a good time.”

— BMC James McDermott
Executive Petty Officer
CG STA Boothbay Harbor

“I’m the RPA for Sector Northern New England and wanted to validate the need for this program and advocate for more benefits to assist the families that are left behind. I feel the Yellow Ribbon Reintegration Program is not only appreciated, but truly needed. Our [Reserve member] faced one challenge after another, and the deployment hasn’t been easy. I’ll continue to promote YRRP. It gets a strong vote of support from me. Thank you!”

— Lt. Karen Hewes
Reserve Program Administrator
Sector Northern New England

These initial stories of success are great but the true value of the Yellow Ribbon Program will be measured over a long period of time as we work toward creating more resilient members and families. As the program continues to grow, the events will continue to improve, as will our outreach to the service members, their families, friends, employers and communities. If you have questions regarding YRRP, please e-mail them to yellowribbon@uscg.mil.
The Reserve Force Readiness System (RFRS) is a dedicated and specialized Service-wide readiness infrastructure that facilitates rapid activation and deployment of the Selected Reserve when operations require more personnel than are available within the active component. RFRS provides a structured system to enable active component commanders, commanding officers and officers-in-charge to produce reservists who are prepared and operationally ready for surge and contingency operations within the normal confines of allotted drills and active duty training/augmentation days each year.

Since being implemented in 2009, RFRS has already proven itself to be an effective tool in improving Reserve readiness. RFRS personnel are an integral part of the Coast Guard Headquarters and Headquarters Units, Areas, Districts, Sectors, Units and soon will be within the Director of Logistics (DOL).

The value of the Reserve Force Readiness System became evident during recent Haitian and Deepwater Horizon response operations, during which hundreds of reservists were quickly activated.

Recent studies have shown a consistent upwards readiness trend beginning with a baseline in 2008 through the present (see Figure 1). Challenges remain to continuously improve RFRS; however, the major challenge of filling billets is nearly complete. Once all RFRS billets are staffed, CG-1B will complete a Manpower Requirements Analysis (MRA) of the various elements of RFRS staffing. The MRA’s end-product will generate a Manpower Requirements Document, which will validate current staffing or identify needed changes.

Although conceived of, and intended to be, a systems approach to the training, readiness and management of the Reserve Force for mobilization, Reserve Force Readiness System is still very much in its infancy as a system. The next stage of RFRS will focus on four primary goals:

1. Continuing the education, indoctrination and training of RFRS staffs in all aspects of reserve management in order to develop a cadre of experts.
2. Developing a reserve competency matrix. RFRS staffs will ensure Individual Training Plans reflect the competencies and that training opportunities are available to meet the requirements.
3. Conducting a Manpower Requirements Analysis. CG-131, working jointly CG-1B, will determine if current RFRS manpower requirements at Districts and Sectors. Subsequent MRAs will analyze the staffing at the Areas, PSC-rpm, and the DOL.
4. Developing, revising, or fully documenting policies, processes and procedures that enable the system, e.g., mobilization, de-mobilization, and centralized assignment.

For more information on the RFRS program, please visit the RFRS home page, which is loaded with various links to various RFRS related topics. The web address is www.uscg.mil/reserve/rfrs.asp or e-mail RFRS@uscg.mil.
HOW TO TIE A BOWLINE

A knot used to place a temporary eye in the end of a line.

1. MAKE A LOOP.
2. BRING THE END UP AND THROUGH.
3. AROUND THE BACK.
4. DOWN AND THROUGH
5. PULL TAUT.
6. FINISHED.

Seamanship

This is the first in a series to promote and familiarize Reserve members with basic seamanship skills. Upcoming issues will focus on various aspects of seamanship including knots, flags, markers and safety equipment.
UNCLAS //N07220//
ALCOAST 058/11
COMDTNOTE 7220
SUBJ: DIRECT DEPOSIT AVAILABILITY OF FUNDS ON MILITARY PAYDAYS
1. EFFECTIVE WITH THE 15 FEBRUARY PAYDAY, AS PART OF ITS MODERNIZATION INITIATIVES, THE DEPARTMENT OF TREASURY FINANCIAL MANAGEMENT SERVICE (FMS) WILL NOT RELEASE PAYMENTS TO THE FEDERAL RESERVE BANK UNTIL THE EVENING PRIOR TO PAYDAY. THIS IS IN ACCORDANCE WITH DEPARTMENT OF TREASURY OPERATING PROCEDURES AND RULES. THIS MEANS THAT MOST BANKS WILL NOT HAVE YOUR PAYMENT POSTED UNTIL THE MORNING OF THE ACTUAL PAYDAY. SOME OF THE SMALLER BANKS AND CREDIT UNIONS MAY NOT HAVE FUNDS POSTED UNTIL LATER IN THE DAY.
2. THIS MESSAGE REMINDS CG MEMBERS THAT MILITARY PAYDAYS ARE THE 15TH (MID-MONTH PAYDAY) AND THE 1ST (END OF MONTH PAYDAY) OF EACH MONTH, OR THE BUSINESS DAY PRECEDING THE 1ST OR THE 15TH IF EITHER SHOULD FALL ON A FEDERAL HOLIDAY, SATURDAY OR SUNDAY. MEMBERS SHOULD NOT SET UP AUTOMATED PAYMENTS OR ASSUME FUNDS WILL BE AVAILABLE PRIOR TO PUBLISHED PAYDAYS. MEMBERS SHOULD VERIFY WITH THEIR FINANCIAL INSTITUTIONS AS TO THE ACTUAL TIME FUNDS ARE AVAILABLE TO THEIR ACCOUNT.
3. MILITARY PAYDAYS FOR 2011 ARE POSTED ON THE CG PAY AND PERSONNEL CENTER INTERNET SITE AT HTTP://WWW.USCG.MIL/PPC/MAS.ASP.
4. INQUIRIES MAY ALSO BE DIRECTED TO PPC CUSTOMER CARE BRANCH (CCB) AT 785-339-2200/TOLL FREE 1-866-772-8724, VIA E-MAIL TO PPC-DG-CUSTOMERCARE(AT)USCG.MIL, OR BY COMPLETING THE WEB FORM AT HTTP://WWW.USCG.MIL/PPC/CCB/.

Photo by PA2 Henry Dunphy

CWOA Announces Scholarship

The United States Coast Guard Chief Warrant and Warrant Officers Association (CWOA), is pleased to announce the establishment of The Art and Eleanor Colona Scholarship Grant in honor of Lt. Arthur and Eleanor Colona. This grant, established by the Colona family and CWOA, will financially assist dependent sons/daughters of enlisted members of the United States Coast Guard (active duty or retired) or the Coast Guard Reserve serving on active duty.

The Colona family sought a meaningful way to celebrate Art's 30 years of Coast Guard service, and pursued the establishment of a scholarship fund in his name which will remain in perpetuity with the CWOA. Each year, one or more Colona scholarship recipients will be named and awarded a $4,000 ($1,000 a year for four years) scholarship for the purpose of undergraduate studies.

Eligibility Requirements, Applications Instructions, and Application Form for the CWOA – Art and Eleanor Colona Scholarship can be found at www.cwoausog.org. All applications must be postmarked no later than June 1st.
Medals and Awards

**Coast Guard Commendation Medal**
BMC Paul Cormier

**Coast Guard Achievement Medal**
Cmdr. David L. Teska
YNCM Gail E. Owens

**Outstanding Volunteer Service Medal**
YNCM Gail E. Owens

**Commandant’s Letter of Commendation**
IT1 James Krise

**Armed Forces Reserve Medal**
IT1 James Krise

MCPO-CGRF Mark Allen (second left) and Rear Adm. John Welch (far right) visit with Sector Detroit South reservists Jan. 16. Allen and Welch recognized the stellar service of the various award recipients and other leaders including (left to right): RCMC Tim Jasina, FS2 Andrew Guerrero, ME2 Joel Babka, ME2 Kenneth Frost, BM3 Chris Rabara, BM2 Jason Zink, MK3 Allen Crawford, BM3 Ryan Adkins, BM3 Philip Jones, Lt. Linda Pepe, MTC James Rachwal, ME2 Casey McClelland, Lt. Robert Vespi, YN3 Scott Turner and BM1 Craig Wagner.

Photo courtesy of YNC Keith Flood

During a ceremony at Port Clinton, Ohio, Feb. 20, PSU 309 Commanding Officer Cmdr. Gerald Nauert (front right) presents BMC Paul Cormier with the Coast Guard Commendation Medal for his outstanding service with the Haiti Integrated Response Team last year. Also pictured are PSU 309 members OSCM Scott Hutcherson (back left) and Lt. Cmdr. Timothy Decker.

Photo courtesy of Lt. Sean Brady

(Left to right) MCPO-CGRF Mark Allen, YNCM Gail E. Owens, Capt. Andy Bloome and BMCM James Pancari celebrate Owens’ 30 years of service at her retirement ceremony at Sector Jacksonville, Fla., Dec. 11.

Photo courtesy of MCPO-CGRF Mark Allen

CMC Tom Cowan and MCPO-CGRF Mark Allen (back row far left and right respectively) congratulate Sector San Francisco Reserve honorees during a Reserve All Hands in Alameda, Calif., Jan. 28-29. The honorees earned various official awards and advancements.

Photo courtesy of MCPO-CGRF Mark Allen
Active Duty for Training
Other Training Duty (ADT-OTD)

By Lt. Cmdr. Monique Roebuck, CG-1313

As a drilling reservist I was often able to take advantage of additional training days after completing my IDT and ADT-AT. I did this with ADT-OTD orders, which is a great option when there is sufficient funding available and the reservist can devote time to extra training days.

As with most reservists, I found that 36 days a year (IDT & ADT-AT) were simply not enough to achieve my training and qualification goals. By using ADT-OTD orders I was able to attend some formal courses up to 4-weeks in duration, in addition to other training and exercises I attended under ADT-AT orders.

ADT-OTD is similar to ADT-AT. Both are paid for with the Reserve Training appropriation (APC-90). Pay and benefits are the same, and so is the orders request and approval process. The difference is that reservists have an obligation to perform ADT-AT. They are not obligated to perform ADT-OTD, and the Coast Guard is not required to approve it. It is additional training that is subject to funds availability*, training requirement and command approval.

If you have time for extra training this year, be sure to include the requirement in your Individual Training Plan (ITP) and request ADT-OTD orders. Advance planning on your part will help you achieve your training and qualification goals.

Here’s a few things to keep in mind...ADT-OTD is for:

- Training in addition to IADT or ADT-AT
- Qualification, Certification, Re-certification, Formal course
- Subject to funds availability

For more information, see the Reserve Policy Manual, chapter 3.

*Funding for ADT-OTD is not available during a continuing resolution.
IS2 Mahasin Abdullah works on a voice-over for a children’s safety cartoon, Feb. 11. The cartoon, named Station Safewater, aims to teach young children how to stay safe on the beach, in the water, and on a boat. Abdullah is voicing the part of Petty Officer Haley, who teaches the kids how important it is to not play on marine radios and make false distress calls.

Photo by PA1 Adam Eggers
BM3 Larry Pennington, from Coast Guard Station Indian River Inlet, flushes his eyes with water after a blast of pepper spray in his face during Boarding Team Member training, Feb. 8. Boarding Team Members are the Coast Guard’s law enforcement personnel.

Photo by PA3 Jonathan Lindberg

AST3 Brendan Dent (standing) hooks AST1 Brad Fitzpatrick to the hoist cable of an Air Station Detroit rescue helicopter while conducting training on the frozen Lake St. Clair, Feb. 9. Conducting rescue airlifts on frozen surfaces presents unique challenges and the Coast Guard regularly practices their techniques to maintain proficiency.

Photo by Lt. Mark Dukti

A Kodiak-based health services technician with the Rockmore King Clinic cuts loose stitches from another CG member’s thumb, Feb. 7. Coast Guard corpsmen see patients for all manner of ailments and conduct follow-up appointments to keep members mission ready.

Photo by PA3 Jonathan Lally
Protecting those on the sea.
Protecting the sea itself.
Protecting the nation.

This is what we do.